

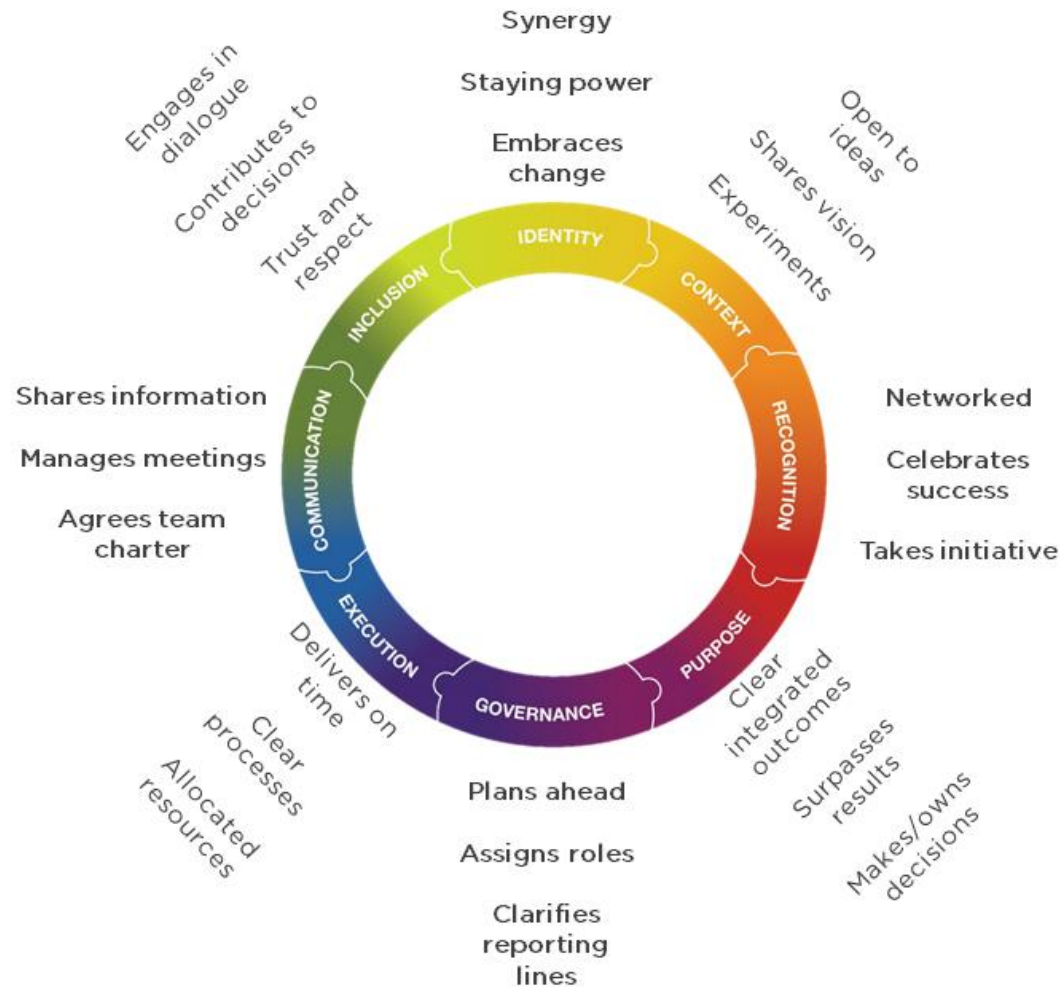
TDT Results

SAMPLE
2016

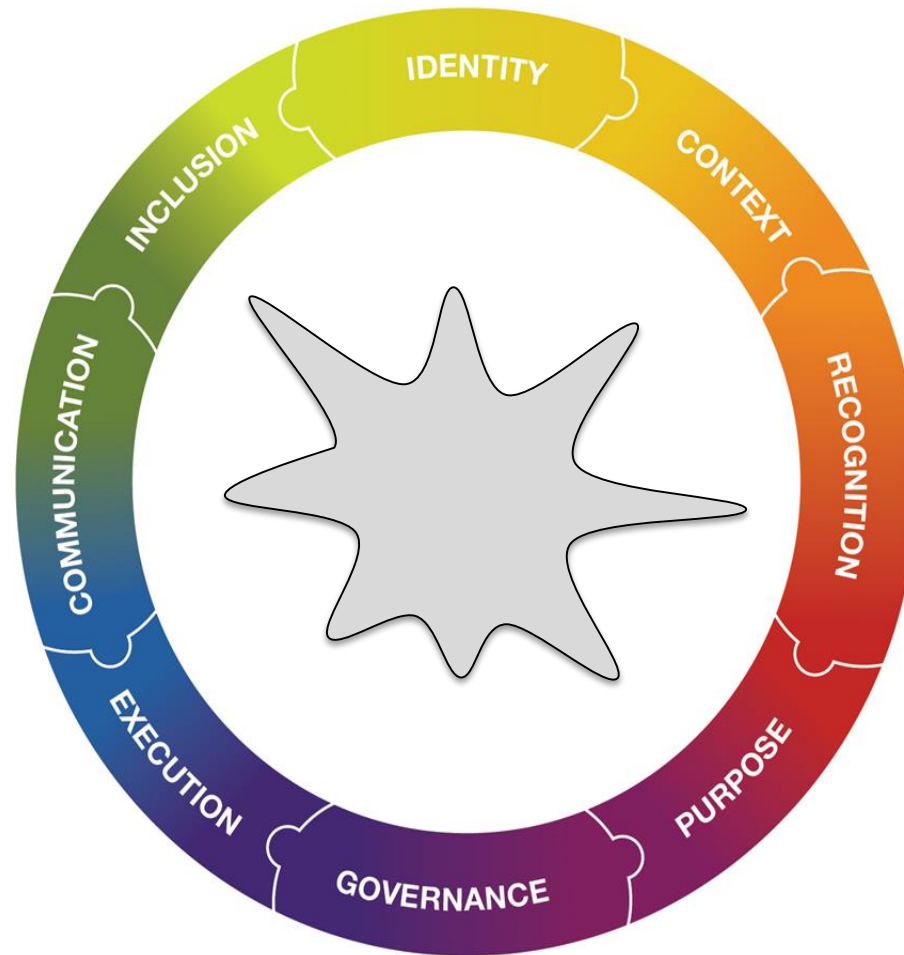


- 1 Give the team a voice
- 2 Analyse the results to prioritise development areas
- 3 Pin point development needs and create a tailored development plan
- 4 Ensure essential team aspects are in place to build and sustain high level performance

Team Wheel

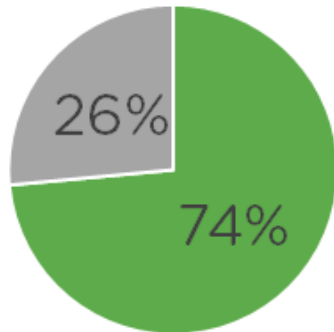


Team Results



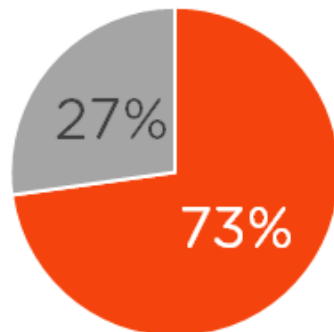
Aspect Results

Inclusion



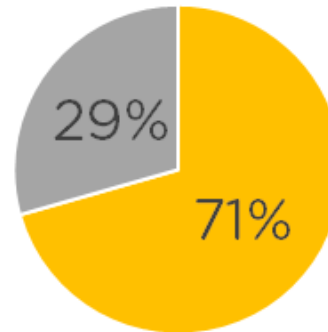
■ AGREE ■ DISAGREE

Recognition



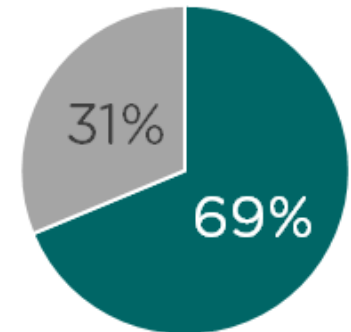
■ AGREE ■ DISAGREE

Context



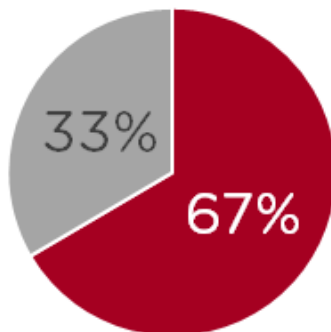
■ AGREE ■ DISAGREE

Communication



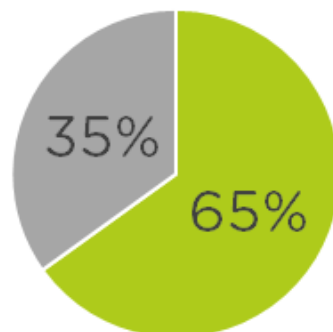
■ AGREE ■ DISAGREE

Purpose



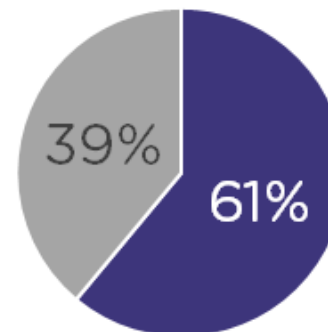
■ AGREE ■ DISAGREE

Identity



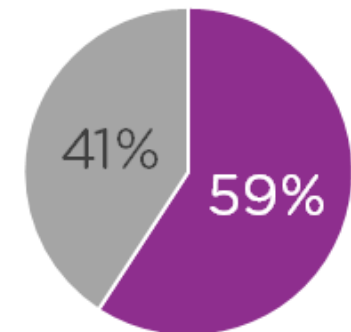
■ AGREE ■ DISAGREE

Execution



■ AGREE ■ DISAGREE

Governance

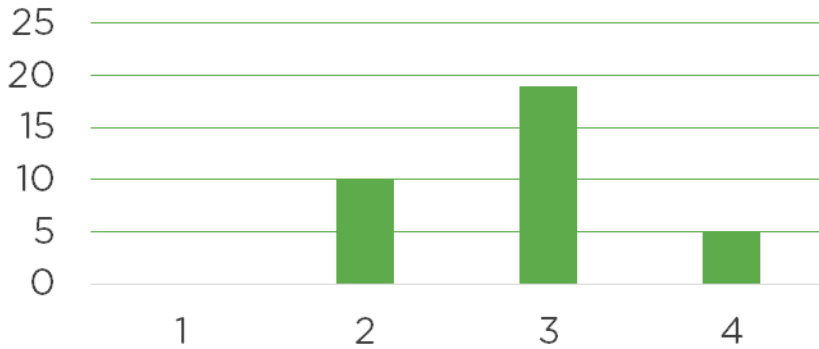


■ AGREE ■ DISAGREE

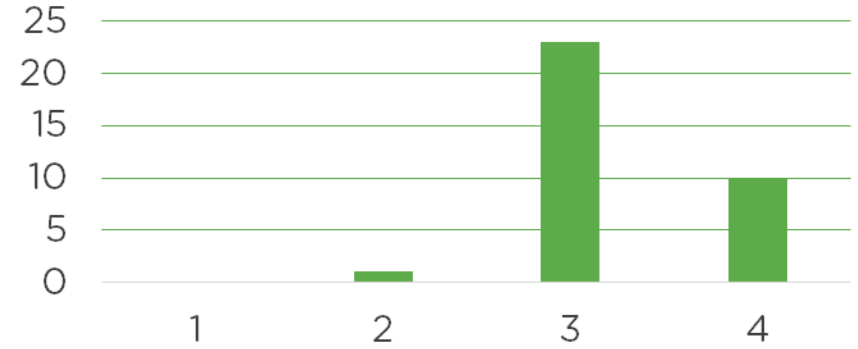
Inclusion



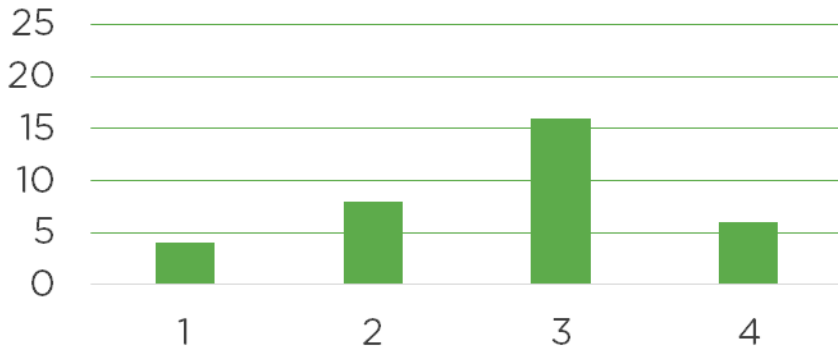
Feelings are expressed freely and are not judged



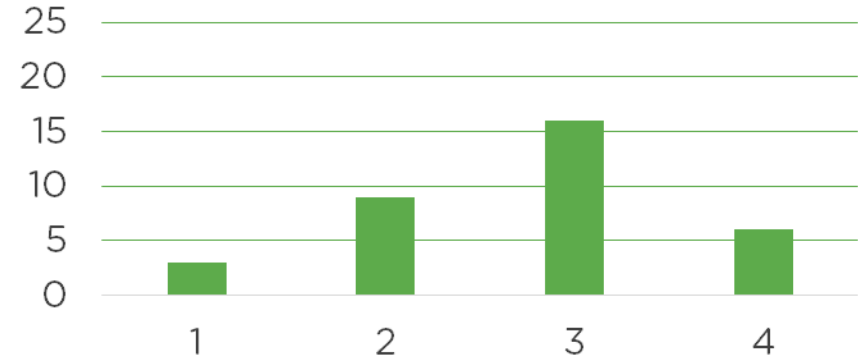
Team members feel able to ask for help when necessary



Different styles and approaches are valued within the team

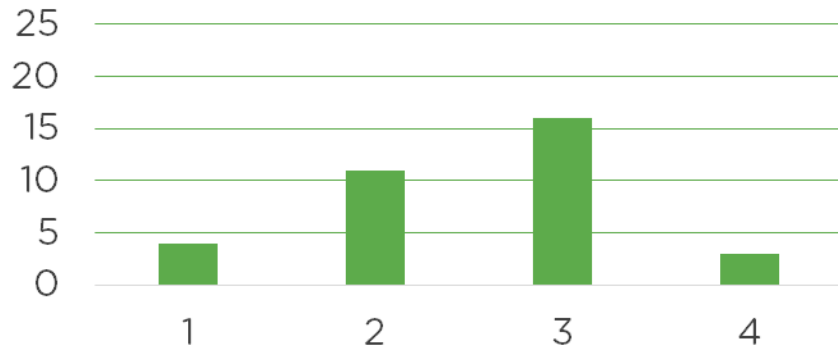


Participation of team members in decision making is actively encouraged

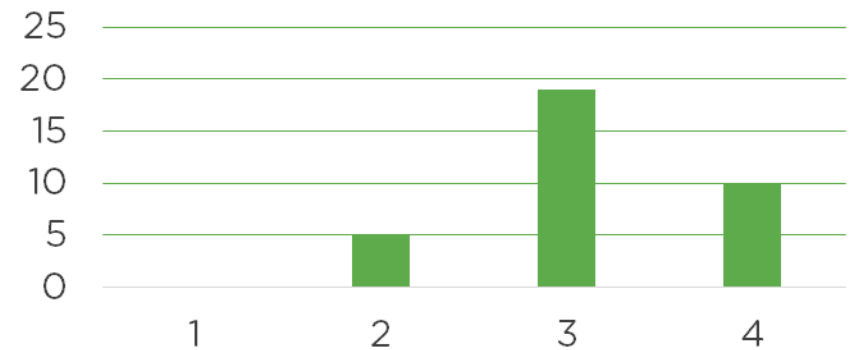


1 = Strongly Disagree 2 = Moderately Disagree 3 = Moderately Agree 4 = Strongly Agree

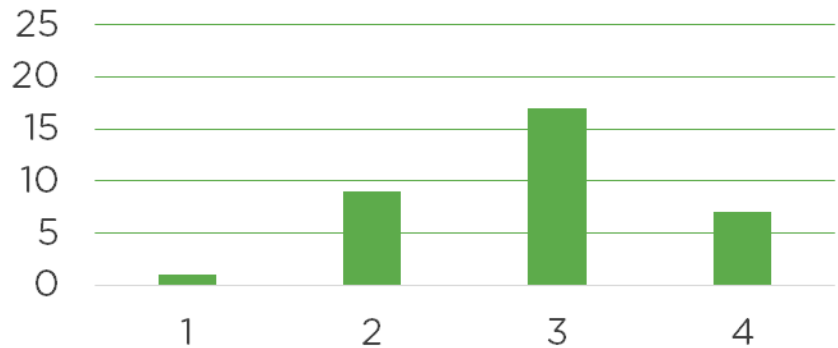
The team resolves internal conflicts effectively



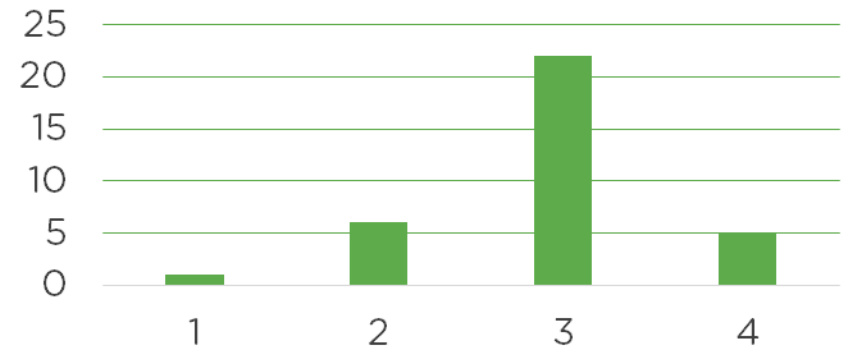
Team members are comfortable to raise issues within the team



Team members are sensitive to others' feelings, needs and concerns



Team members are prepared to admit to their mistakes

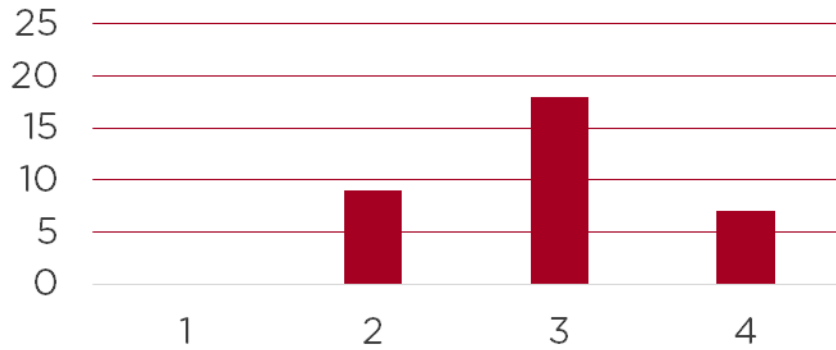


1 = Strongly Disagree 2 = Moderately Disagree 3 = Moderately Agree 4 = Strongly Agree

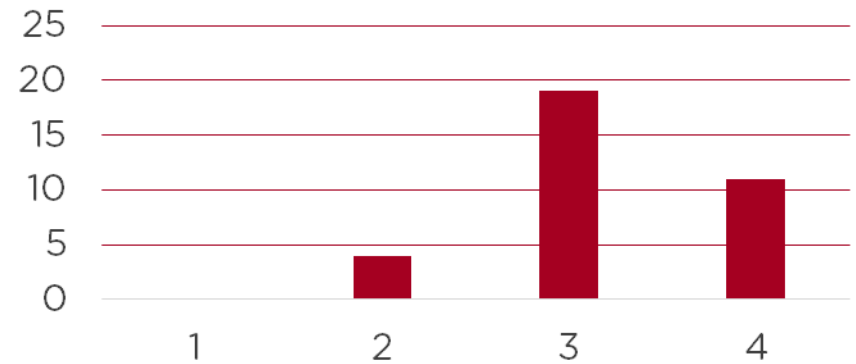
Purpose



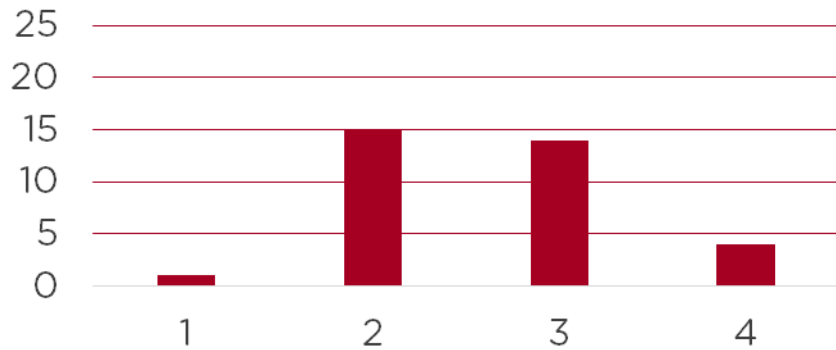
The team regularly reviews performance against objectives



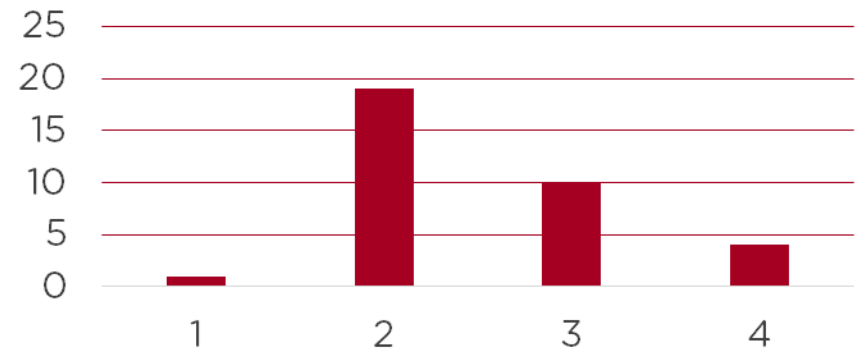
Team members are encouraged to find ways of improving the team's performance



The team takes collective ownership of issues and decisions

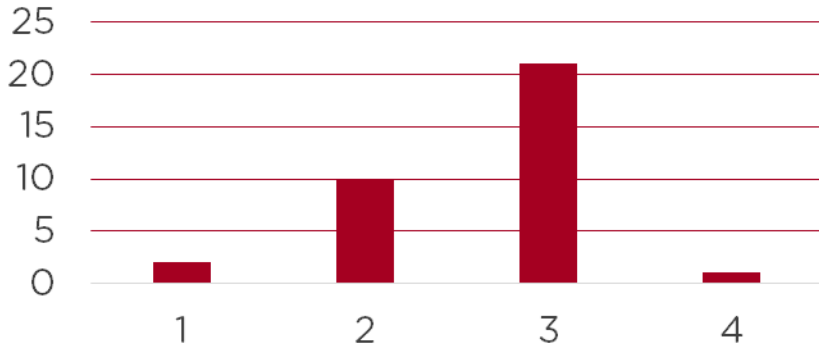


The team is motivated by stretching team targets

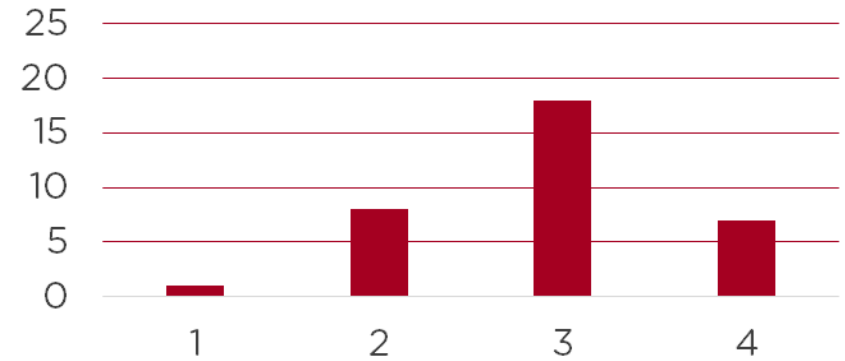


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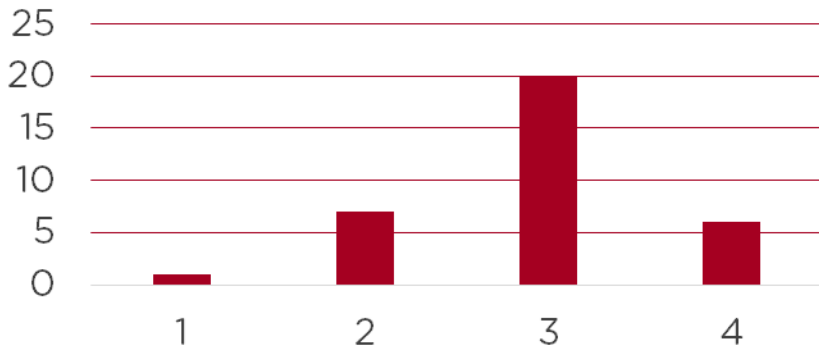
The team concentrates on what it can do, not what it can't do



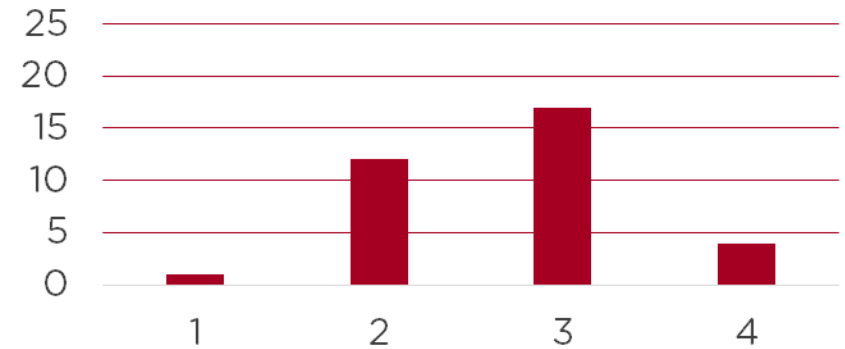
Individual team members do not seek to undermine consensus decisions



Team members have a clear picture of what success looks like



Individuals are clear how their own tasks link to others

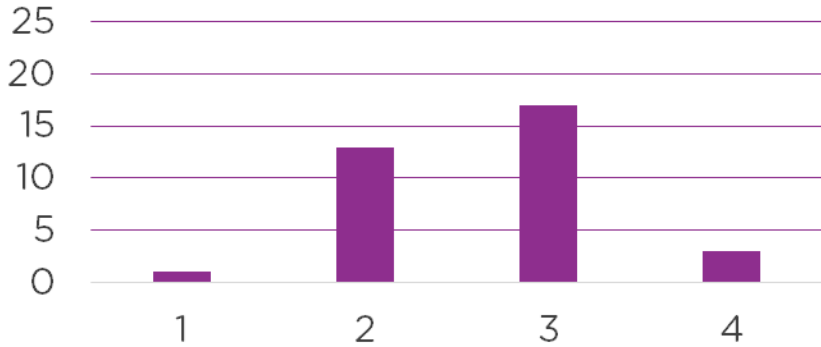


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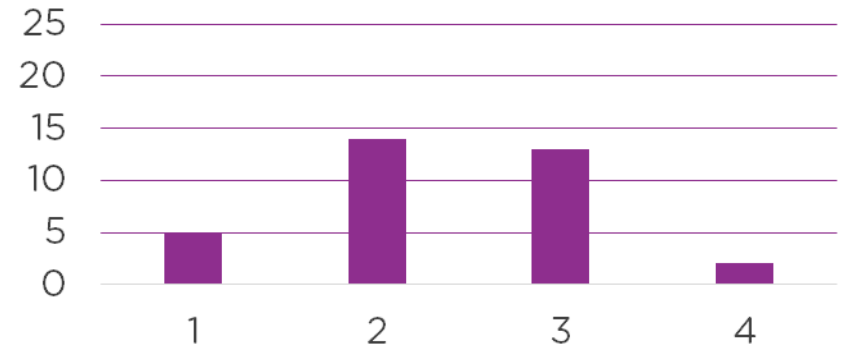
Governance



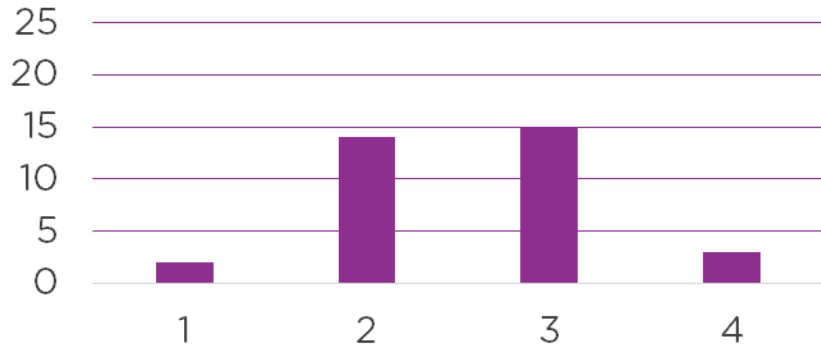
Individuals are certain of their boundaries



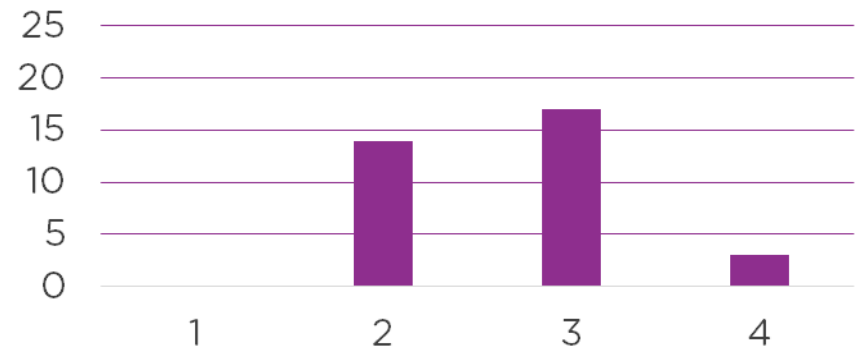
The team plans its work and projects



The team is clear about the skills and strengths within the team

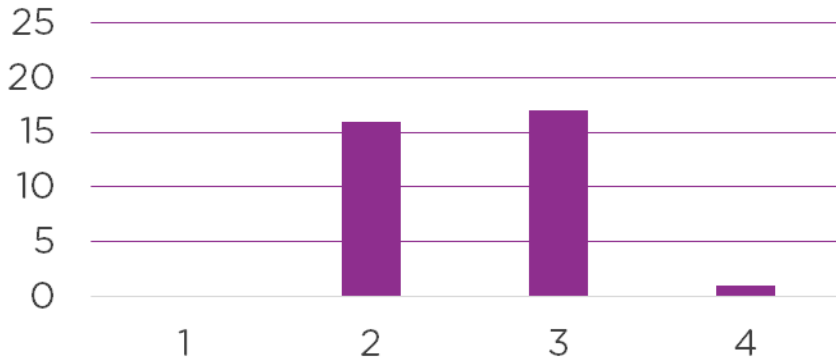


Team members are clear about the priorities for the team

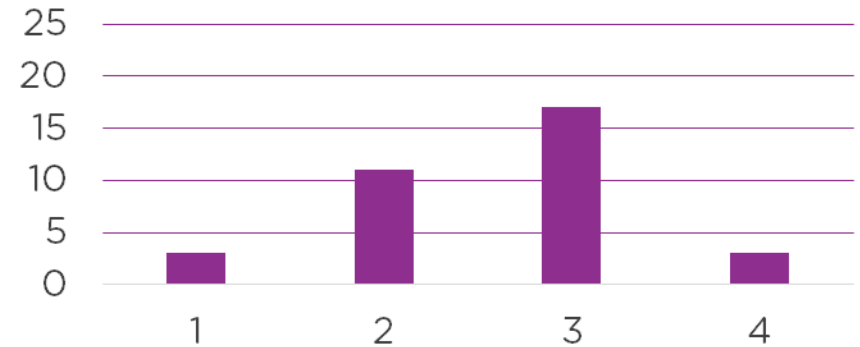


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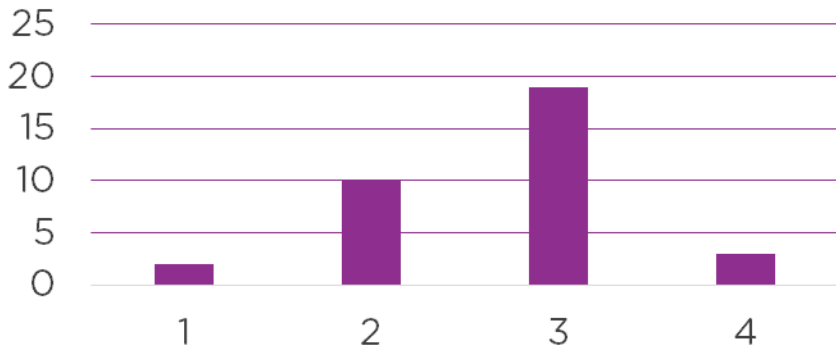
Individual team members' responsibilities are clear to everyone in the team



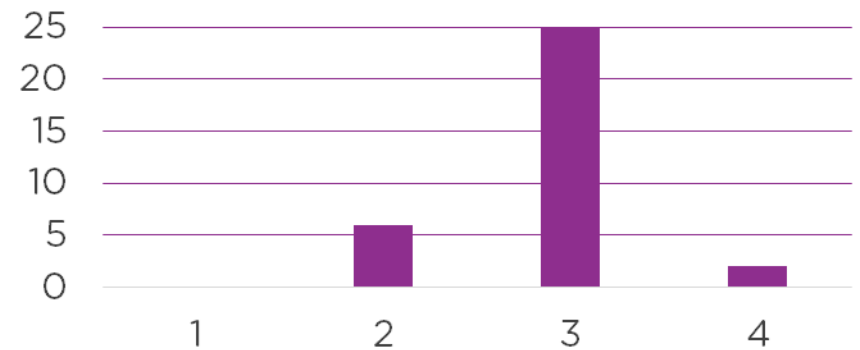
The team regularly reviews progress against the team plan



Team members critique each other's plans and ideas



Team members are clear about their role in the team



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